

## WHO CAN PARTICIPATE?

All national WPF members are invited to participate. To become a member of Women in Public Finance please visit [www.wpfc.com](http://www.wpfc.com) and click on the Membership tab.

## HOW TO GET INVOLVED

Interested WPF Members can submit a Mentorship Application by visiting the web site [www.wpfc.com](http://www.wpfc.com), clicking on the Membership Tab and selecting "Mentorship" from the drop down menu.

Once WPF membership is verified, the applicant will receive an email confirming acceptance into the participant pool. Mentorship program **applications will be accepted starting in July of each year** and each Mentorship Class will take place annually commencing in September through the Women in Public Finance Annual Conference.

Please email any questions to:

[Mentorship@WPFC.com](mailto:Mentorship@WPFC.com)

*Women in Public Finance is a Non-Profit Organization.*

## Women in Public Finance- National Chapter

4000 W Montrose Ave 591

Chicago, IL 60641

Phone: (800) 295-1597

[info@wpfc.com](mailto:info@wpfc.com)



**WOMEN IN PUBLIC FINANCE**

*"A Non-Profit, Educational & Professional Networking Organization"*

## WPF 2019 MENTORSHIP COMMITTEE

Member	Role	Company
Lourdes R. Abadin	Chairwoman	Estrada Hinojosa & Company
Emily A. Alwood	Vice Chair	PNC Financial Services Group
Jane Ridley	Track & Measure	S&P Global Ratings
Marjorie Henning	Relationship/Accountability	NYC Comptroller's Office
Sarah Sandy	Marketing & Technology	Hopping Green & Sams PA
Emily Bardon	Grouping Relations	Lewis Rice, LLC
Kayla MacEwen	Treasurer	Hilltop Securities, Inc.

## INTRODUCTION TO THE MENTORSHIP PROGRAM

Mentorship is one of the most important tools for professional development and has been linked to greater productivity, career advancement, and professional satisfaction.

The WPF recognizes that mentorship is critical in helping to nurture and grow future leaders, maintain current industry leaders modernized; and, that a mentorship program is a key opportunity to engage new and existing members.

*The WPF Mentorship Program seeks to establish mentoring relationships between WPF Members.*



## OUR GOALS!

*The Mentorship Program aims to promote career and leadership development.*

WPF Member Mentors will have opportunities to further develop leadership skills and learn about emerging trends from the next generation of their peers.

Member Mentees will gain a trusted colleague and learn methods to enhance career advancement. All parties will form professional relationships and share advocacy, professional, and research interests.

## WHAT IS THE TIME COMMITMENT?

Participants are requested to commit to the Program for one year. *As the Program progresses we hope to offer opportunities for short-term "flash" mentoring as well as "team style" mentoring.* Mentors/mentees will be asked to schedule regular meetings to discuss mentor/mentee goals, objectives, and mentorship progress. Each member will be provided certain forms that are designed to help the program stay on course and on schedule. Mentors/Mentees are expected to be respectful of each other's time, availability, and answer all communications in a timely manner.

## OUR OBJECTIVES

A *Forward and Reverse Mentorship Program* focused on the formation of integral mentorship relationships so that Women in Public Finance Members may further develop their knowledge of the industry, unique skillsets and leadership skills. The program will also offer scholarship recipients a mentor within Women in Public Finance and further promote relationships and networking between Chapters and other Committees.

### The Mentorship Program will:

Establish mentorship teams located within the same geographic region

Coordinate regular subject matter driven events

Develop accountability metrics

Develop continuous program evaluation and improvement process

